Environmental Policy Statement

WYG is committed to reducing its adverse environmental impact, maximising the opportunities to enhance the environment and developing a culture of continual environmental improvement through:

- The prevention of pollution potential by our actions and in the advice provided to clients;
- Compliance with relevant legislation, regulations and other requirements as applicable;
- Setting and reviewing environmental objectives, target and performance measures on an ongoing basis;
- Reviewing and agreeing this policy every year and allocating sufficient resources, including finance and time, to enable it to be implemented in full;
- Maintaining a focus on improving the environmental aspects of our services by working with clients;
- Ensuring that carbon emissions are reduced and monitored throughout the organisation by reducing our energy use and emissions associated with transport;
- Encouraging and monitoring our suppliers and contractors, where appropriate, to work to our sustainable procurement standard and those of our clients as a minimum;
- Engaging with key stakeholders on environmental performance issues as part of a two way communication process; and,
- Providing employees with an understanding of this environmental policy and their role in contributing to improving environmental performance.

WYG also recognises the contribution it can make as a company to sustainable development both through the advice that it provides to clients and in the way it conducts its own business as outlined in the WYG Corporate Responsibility Policy.

The WYG group of companies operate Environmental Management Systems which are certified to ISO 14001:2004.

Signed

Paul Hamer
Chief Executive Officer
WYG Plc

Title:	Environment Policy Statement		
Author/ Responsibility:	SHEQ	**Date:**	1st September 2015
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