



WYG

Group Environmental and Energy Policy

31st October 2019

A handwritten signature in black ink, appearing to read 'Douglas McCormick'.

Douglas McCormick
President WYG

Reference	SHEQ-POL-004	Title	Group Environment & Energy Policy
Owner:	President WYG	Version:	14
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1 Energy and Environmental Policy Statement

WYG is a multi-disciplined company operating in a number of countries across the globe. We acknowledge that we have a responsibility to the environment beyond legal and regulatory requirements.

WYG is committed through the support of the senior management teams to reducing its adverse environmental impact, maximising the opportunities to enhance the environment and developing a culture of continual environmental improvement. We will encourage customers, suppliers and other stakeholders to do the same.

The organisation fully commits to:

- The prevention of pollution potential by our actions and in the advice provided to clients;
- Reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna;
- Allocating suitable and sufficient resources which enable the organisation to achieve its environmental and energy aims and objectives;
- Consider the wider global impact of all our activities including those of our suppliers, clients and other stakeholders;
- Educate, train and motivate our colleagues to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals;
- Comply with relevant legislation, regulations and other requirements as applicable;
- Setting and reviewing environmental and energy objectives, target and performance measures on an ongoing basis;
- Reviewing and agreeing this policy every year and allocating sufficient resources, including finance and time, to enable it to be implemented in full;
- Maintaining a focus on improving the environmental aspects of our services by working with clients;
- Ensuring that carbon emissions are reduced and monitored throughout the organisation by reducing our energy use and emissions associated with transport;
- Using and purchasing energy in the most efficient, cost effective, and environmentally responsible manner possible;
- Improve energy efficiency continuously by setting objectives and targets and establishing and implementing effective energy management programs while providing information and resources necessary to achieve them worldwide to support all operations and customer satisfaction;
- Encouraging and monitoring our suppliers and contractors, where appropriate, to work to our sustainable procurement standard and those of our clients as a minimum;
- Assess and, where practicable to do so, reduce the environmental impact of the company's products and services;
- Complete internal audits and following a path of continuous improvement;
- Ensure that directors and management are fully engaged in the management of environmental issues;
- Ensure effective and expedient incident control, investigation and reporting as well as correcting non-conformances;
- Encourage and enhance biodiversity and ecology;
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities;



- To investigate energy conservation measures, and aims to explore the use of renewable energy sources;
- Engaging with key stakeholders on environmental performance issues as part of a two-way communication process; and,
- Providing colleagues with an understanding of this environmental policy and their role in contributing to improving environmental performance.

WYG also recognises the contribution it can make as a company to sustainable development both through the advice that it provides to clients and in the way, it conducts its own business as outlined in the WYG Corporate Responsibility Policy.

The WYG group of companies operate Environmental Management Systems which are certified to ISO 14001.

This policy will be communicated to all colleagues and organisations working for or on our behalf. Colleagues and other organisations are expected to co-operate and assist in the implementation of this policy which ensuring that their own work, so far as reasonably practicable is carried out without risk to themselves, other or the environment.

This policy will be reviewed on an annual basis by the senior management team and where deemed necessary will be amended and re-issued. Previous versions of this policy will be archived and are available upon request.

This policy shall apply to all WYG facilities and colleagues