



## Group Health and Safety Policy Statement

We are committed through the way we work and behave to achieving and maintaining high standards of health, safety and welfare of our employees and any others who may be affected by our work activities. It is our intent to demonstrate an on-going and determined commitment to improving health, safety and welfare at work through operating to an agreed framework as to achieve the following:

- A healthy and safe environment for employees and others affected by our activities
- The prevention of accidents and ill health at work (including out-of-office, project and site based activities)
- Compliance with and correct application of relevant health, safety and welfare legislation and industry best practice
- Identification of our workplace health and safety hazards
  - We expect our sub-contractors and stakeholders to identify health and safety hazards that may impact on our work activities
  - Our employees are empowered to take action to minimise health and safety risks through our WYG STAR principal
- Health and safety instruction and training to ensure competency of our employees and others, as necessary
- Engagement with our employees and any other interested parties through active open communication and consultation on all matters affecting their health and safety
- The setting of health and safety objectives and targets annually for all parts of the Group
- Allocation of sufficient resources, including finance and time, to ensure all employees, sub-contractors and stakeholders are aware of WYG Health and Safety controls and committed to its effective implementation
- Active and open regular monitoring, auditing and review of our compliance with the policy
- A formal annual review and agreement of this policy and future health and safety objectives and targets
- Continual improvement of our health and safety performance through development and implementation of an effective health and safety management system which actively contributes to the continued success of our business

A handwritten signature in black ink, appearing to read 'Douglas McCormick', written in a cursive style.

Douglas McCormick  
Chief Executive  
Officer